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24 May 1962

MEMORANDUM FOR: Director of Training

SUBJECT

: Weekly Report No. 20

17 May - 23 May 1962

Assessment and Evaluation Staff

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I. SIGNIFICANT ITEMS

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assessed will depart on 26 May for and remain there until the task is completed.

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In connection with the assessment of subjects for this project, C/A&E discussed the value of the assessment to their instructors with at the interested in receiving sackground information on the subject rather than assessment type of information. A short biographical sketch and a detailed record of the individual's training and relevant experience is information he finds valuable. Any suggestions on handling specific individuals would also be welcomed. Both Pop and psychological assessment should be used as one of the criteria for screening the individuals before they come to the Station. If there is any question about the individual in this regard he should not be exposed to the training facility according to Ken

We are uncertain as to how TFW has used the psychological assessment information A&E has provided in the past. We will make every effort to avoid assessment, being performed just for sake of assessment.

25X1A **25X1C8** will be in Washington during the last half of June for the purpose of being briefed on the Agency. The has requested that C/A&E brief him on psychological support services to intelligence operations. The Chief of the Psychological Services has expressed an interest in problems, such as, the psychological selection of personnel, the examination of wives of officers, training evaluation, certain aspects of the psychology of interrogation, etc.

II. OTHER ACTIVITIES

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3. The external training of the last been discussed with the the concluded that it will be possible

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to transfer to our TO and to have him stationed in Washington next year for the purpose of completing his internship training (he will still be doing this work under Columbia University guidance). The expenses involved other than subject's salary will be kept at a minimum by keeping him in Washington rather than sending him to New York. It may also be possible to have do occasional assessments for the A&E Staff when we need to call upon him. This will be discussed with today at a meeting in which both will participate.

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4. spent Wednesday at Company headquarters, being briefed on the com5X1A pany's experiments with programmed instruction. No newcomers to the field, their interest goes back to 1958. By now they have developed, or are developing, twenty programs in such subjects as basic photography, general departmental safety, and management principles. In general, they are enthusiatic and can see many challenging possibilities ahead. As major disadvantages, they pointed (1) to the difficulty so far in convincing management to support the enlargement of staff which they find necessary to support the requests for programming services which are now coming through and (2) to the problem of motivating programmers during the many months before they begin to get substantial evidence about the effectiveness of their programming efforts. As major advantages, pointed out 25X1A that programmed instruction will not only improve training efficiency, but will make training more widely available, and convenient, to trainees both at headquarters and in the field.

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Assessment and Evaluation Staff